

> CAP online

This document confirms that factory **EXPOTIME, S.A.** has been audited against the ICS **social** audit framework on **09/01/2023** by **Eurofins** on behalf of **MF Brands**.

The total rating of this audit is **B 99%**.

EXPOTIME, S.A.



Factory ID

34767

Country

Portugal

Factory address (updated from audit if so)

Building 1 - Rua da Industria, 20 4620-184 Boim Building 2 - Rua de Santana 41, 4620-510, Pias Lousada

Factory city

Lousada

Factory state/province

LOUSADA

Retailer

MF Brands Aigle

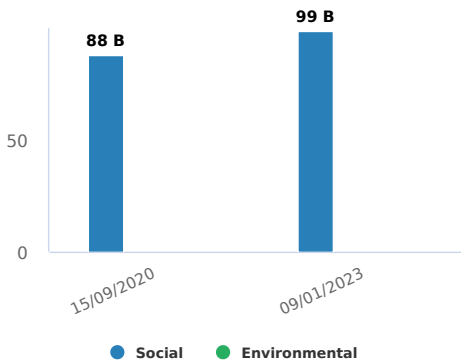
Audit type

Re audit

Audit category

Social

RATING %



Visit date

09/01/2023

Overall rating

B 99%

Last CAP target date

30/06/2022

> Last audit date: 08/01/2023

AN	Chapter	Letter and % rating
0	Management System, Transparency and Traceability	A 100%
1	Minimum age, Child labour and Young workers	A 100%
2	Forced labour	A 100%
3	Discrimination	A 100%
4	Disciplinary Practices, Harassment and Abuse	A 100%
5	Freedom of association and Grievance Mechanisms	A 100%
6	Working hours and Overtime	A 100%
7	Remuneration and Benefits	A 100%
8	Health and Safety	B 98%

D 8.90 Does the facility have sufficient trained workers to administer medical care?

New Finding: Company has First aids staff established, announced and trained, however the training has more than 3 years (Last training in 21/01/2017) In accordance with Portuguese DL 102/2009 of 10th September, regarding minimum prescriptions of health & safety conditions at workplace, article 48° states that companies must have adequate number of properly trained first aiders and recycle the training every 3 years, and there must be at least 2 first aiders per group. NC: A empresa tem definida, comunicada a equipa de primeiros socorros, contudo o treino tem mais de 3 anos De acordo com o DL 102/2009 de 10 de setembro, relativo às prescrições mínimas de condições de saúde e segurança no trabalho, o artigo 48° estabelece que as empresas devem ter um número adequado de socorristas devidamente formados.

Overdue

Target date

30/06/2022

Status

Pending review by ICS member

The first-aid and emergency teams course must be recycled every 3 years, and there must be at least 2 first aiders per group.

Audit company - 16/01/2023 12:04:00

Management agreed with this non conformity

Factory - 16/01/2023 12:04:00

All employers already made the First aids training

Factory - 10/05/2023 11:09:47

Do you have the record please ? Thanks

ICS Member - 13/03/2024 09:04:47